

10 December 2021

Dear Members and Guests,

Our number one priority and commitment throughout the COVID-19 pandemic has been the health, safety and wellbeing of our staff, members, guests and visitors. As such, Magpies Waitara will be introducing a temporary By-Law to maintain the current mandatory COVID-19 vaccination entry requirements for all staff, contractors, members, guests and visitors over the age of 16.

It is our responsibility to ensure we meet our duty to our staff and customers under the Work Health and Safety Act 2011 (NSW) and we believe these measures will enable us to continue to do so.

The temporary By-Law will come into effect from 15 December 2021 until further notice, and during this time the following restrictions will continue to apply:

- Patrons are required to be fully vaccinated to enter the Club and need to be able to produce their vaccination certificate or certified medical contraindication to gain entry to the Club.

- Patrons are required to check in using the Service NSW QR code.

- Sign into the Club with your membership card or an acceptable form of identification if you are a visitor.

Please note, children under 16 must be accompanied by a fully vaccinated responsible adult to enter the Club.

The Board will review this By-Law in due course and may repeal or amend this By-Law based on the circumstances at the time. We will continue to monitor the situation and keep you informed on how we will be proceeding.

If you would like to read further information about this temporary By-Law, please see our website.

This decision has not been taken lightly. All members and guests entering our venue are reminded that our staff are performing the duties asked of them. A zero-tolerance policy remains in place that any aggressive or abusive behaviour towards our staff on this matter will not be tolerated.

Thank you for your ongoing support and understanding on this matter.

For and on behalf of the Board

ANDREW VELDON Chief Executive Officer